

 An accessible well maintained fit-for purpose road network

 To provide sustainable road infrastructure for domestic and regional accessibility to spur socio-economic development

RDA LAUNCHES CSR INITIATIVES TO ADDRESS NEEDS OF VULNERABLE COMMUNITIES

By Fridah Nkonde Mubanga



RDA Board Chairman, Eng. Eugene Haazele during the Press Briefing recently.

Corporate Social Responsibility (CSR) is defined as a business model where companies voluntarily integrate social and environmental concerns into their operations to create a positive impact, going beyond mere profit-making.

The CSR involves ethical behavior, environmental sustainability, and contributing to community well-being benefiting both society and the company's reputation.

CSR is crucial because it aligns business operations with ethical, social, and environmental values, benefiting both society and the company itself.

The Road Development Agency (RDA) recently launched a series of CSR initiatives aimed at improving the lives of vulnerable citizens in communities where it operates.

RDA Board Chairman Eng. Eugene Haazele, announced the initiative during a press briefing held at the Agency's Head Office, stating that the institution is committed to leaving a lasting impact beyond the road infrastructure it develops.

"The Agency considers itself a responsible corporate citizen and recognises that wherever it operates, it must create meaningful and lasting benefits for communities," said Eng. Haazele. "Our focus is on addressing critical social needs that have the potential to transform lives."

He explained that the briefing was intended to inform the public about targeted interventions under the CSR programme, particularly within road project catchment areas.

Eng. Haazele identified two key priority areas under the initiative: water supply and community-based self-help projects.

He noted that access to clean and reliable water remains a major challenge in many communities, prompting the Agency to prioritise borehole drilling as a practical and sustainable solution.

Current projects include the drilling and equipping of boreholes at Ridgeway Campus to support student hostels and nurses' accommodation, and at the University of Zambia's Great East Road Campus to ease persistent water shortages.

Additional interventions include the drilling of one borehole in each of the 14 wards in Chikankata District, as well as projects in Mtendere East and Kamanga compounds in Lusaka.

"Providing access to water is part of our broader commitment to improving livelihoods. We want to ensure that our presence in any community leaves a tangible and lasting footprint," he said.

Eng. Haazele further revealed that the CSR programme is being implemented nationwide in areas where the RDA is undertaking road construction projects.

Stakeholder engagement is already underway, marking the official rollout of the initiative.

Beyond water provision, the Agency will also support existing community-driven initiatives that address social challenges affecting vulnerable groups, including women, children, and persons living with disabilities.

"Our approach is to strengthen and complement ongoing efforts by local organisations such as churches, cooperatives, and women's groups," he said. "Consultations are ongoing, and we are currently identifying projects that require support."

He added that the Agency will work closely with communities to ensure the successful implementation and sustainability of the initiatives.

"We believe our responsibility goes beyond infrastructure development. It is about touching lives and leaving communities better than we found them," said Eng. Haazele.



From L to R: RDA Director – Corporate Services, Mr. Review Namanje, RDA Acting Director – Road Maintenance, Eng. Paul Habasimbi and RDA Board Chairman Eng. Eugene Haazele during the Press Briefing at RDA HQ recently.



Reporters during the Press Briefing.

RDA STEPS IN TO ASSESS ACCESS ROADS AT THE UNIVERSITY OF ZAMBIA



RDA team undertaking technical assessment of access roads within the University of Zambia.

By Fridah Nkonde – Mubanga

Having a proper road network within the university is essential for the effective functioning, safety, and overall development of the institution.

A good road network ensures smooth movement of students, staff, visitors, and service providers across the campus. It makes lecture halls, hostels, libraries, laboratories, and administrative offices easily accessible, saving time and reducing congestion.

The Road Development Agency (RDA) recently undertook a comprehensive technical assessment of roads within the University of Zambia (UNZA) Great East Road campus to pave way for urgent maintenance works.

This followed a request from the Vice Chancellor of the University, Prof. Mundia Muya.

RDA Acting Director – Road Maintenance Eng. Paul Habasimbi led a team of dedicated engineers to conduct a thorough inspection of the University's access roads including parts of marshlands area.

The inspection team was hosted by the Vice Chairperson of the UNZA Land & Estates Development Committee, Dr. Eng. Chabota Kaliba and the UNZA Assistant Resident Engineer - Eng. Jimmy Chitulwa.

During the visit, it was observed that most of the critical access roads at UNZA have been neglected for a long period of time. The neglect has resulted in the roads falling into a

state of disrepair, creating challenges for both students and staff who rely on them on a daily basis.

The technical assessment conducted aims to provide a clear understanding of the road conditions and prioritise maintenance interventions that will restore safe and convenient access across the University.

Eng. Habasimbi acknowledged the ongoing efforts by the Ministry of Local Government & Rural Development (MLGRD) and Zambia National Service (ZNS), who were already carrying out rehabilitation works on some access roads and the sewer network respectively.

He emphasised RDA's commitment to complement these efforts by urgently undertaking the rehabilitation of critical points, particularly the car park area at the School of Education, the road from Lover's Lane to October hostels, and the Graduate School of Business (GSB) junction to GSB main entrance among others.

"These works form part of the RDA's contribution to supporting the development agenda of the University," said Eng. Habasimbi.

Dr. Eng. Kaliba expressed his appreciation on behalf of the University, recognising RDA's proactive approach in addressing the state of access roads.

He noted that the planned maintenance works will significantly enhance the campus infrastructure, improving both standards and safety for the academic community.

The RDA is committed to ensuring that these interventions are conducted in a timely and effective manner, working closely with all stakeholders to support the University's growth and continued excellence.



The RDA team at the University of Zambia during the inspection.



The RDA team at the University of Zambia during the assessment.

UPDATE ON REHABILITATION OF ROAD PROJECTS

RDA COMMENCES CONCRETE PAVEMENT WORKS AT KALULUSHI–SABINA JUNCTION



Concrete pavement works at Kalulushi - Sabina Junction.

The Road Development Agency (RDA), through its Provincial Office in Ndola, has commenced construction of a concrete pavement at the Kalulushi–Sabina Junction—commonly known as Bell Junction in Kalulushi District on the Copperbelt Province.

The project is being implemented under Force Account and aims to improve the durability and safety of this key intersection.

The scope of works includes the construction of a deviation road, clearing and levelling of the junction, compaction of the area, and the casting of C30 grade concrete with single reinforcement.

The works are expected to be completed within 60 days.



Concrete pavement works at Kalulushi-Sabina Junction.

RDA COMMENCES CONSTRUCTION OF MAMBULWE EMERGENCY ACROW BRIDGE IN NANGOMA



Construction of Mambulwe Emergency Acrow Bridge begins.

The Road Development Agency (RDA) has commenced works on the construction of the Mambulwe Emergency Acrow Bridge in the Nangoma area of Mumbwa District.

The project follows severe damage to the concrete deck of the existing bridge structure on the Nangoma River, which rendered it non-functional and disrupted connectivity in the Mambulwe area.

The RDA, through its Lusaka Provincial Office in collaboration with the Zambia National Service (ZNS), mobilised engineers and equipment to begin works on Saturday, April 18, 2026.

The scope of works includes site clearing and grubbing, demolition of the damaged concrete deck, foundation excavation, installation of reinforcement steel, shuttering, and concrete works. Additional activities involve bridge assembly and launching, construction of embankments and approach roads, erosion protection, and installation of road infrastructure.

Physical works are currently underway, with progress standing at approximately 20 percent. The project is expected to be completed within four weeks.



RDA employees on site in Nangoma, Mumbwa District.

KALULUSHI–MUKUTUMA ROAD VIA LUMPUMA SET TO UNLOCK COPPERBELT’S ECONOMIC POTENTIAL

By Fridah Nkonde-Mubanga



Hon. Eng. Milupi during the groundbreaking ceremony in Lufwanyama recently.

The Government of the Republic of Zambia has embarked on an ambitious programme to upgrade and reconstruct key infrastructure across the country.

The Kalulushi – Mukutuma Road via Lumpuma stands as one of the priority projects under this transformative agenda.

The Kalulushi – Mukutuma Road via Lumpuma project is yet another demonstration of Government’s unwavering commitment, under the leadership of His Excellency Mr. Hakainde Hichilema, President of the Republic of Zambia, to deliver infrastructure that responds to the needs of the people.

Minister of Infrastructure, Housing and Urban Development, Hon. Eng. Charles Lubasi Milupi, during the groundbreaking ceremony for the approximately

103-kilometre road in Lufwanyama District recently said the Kalulushi–Mukutuma Road via Lumpuma project will play a critical role in unlocking the economic potential of the Copperbelt Province, a region richly endowed with natural resources and opportunities.

Hon. Eng. Milupi said the project aligns with the national development agenda.

“This project aligns with our national development agenda and will play a critical role in unlocking the economic potential of the Copperbelt Province. The favourable agricultural, trade, and investment policies implemented by the New Dawn Government, under the leadership of President Hakainde Hichilema, are already attracting increased investment into the province,” he said.



Hon. Eng. Milupi during the groundbreaking ceremony in Lufwanyama recently.

He added that renewed industrial and agricultural activity was already being witnessed in Lufwanyama and surrounding districts.

"The upgrading of this road will facilitate the efficient movement of goods and services, including equipment, machinery, raw materials, finished products, and, most importantly, people," Hon. Eng. Milupi said.

He further emphasised that the New Dawn Government's development agenda is anchored on building an inclusive Zambia where no region is left behind, and where infrastructure development acts as a catalyst for economic growth, job creation, and poverty reduction.

"This road will reduce travel time, improve safety, and strengthen connectivity. It will link farmers to markets, students to schools, patients to hospitals, and entrepreneurs to new opportunities. It is indeed a road to inclusivity, empowerment, and transformation," he said.

Hon. Eng. Milupi urged the contractor to strictly adhere to Government policy on quality standards and timely delivery.

"As the Minister responsible for infrastructure development, I will not accept nothing less. Projects of this magnitude must provide employment opportunities, particularly for the youth of Lufwanyama. The contractor is therefore directed to prioritise local labour," he said.

He also emphasised that the project should create opportunities for small-scale contractors through subcontracting arrangements, in line with Government policy.

The project will be undertaken by China Jiangsu International Economic Technical Cooperation Zambia Limited in joint venture with Jearmy Enterprises Limited.

The contract is valued at ZMW 1,691,516,469.10, and the project is expected to be completed within 30 months.



RDA Board Vice Chairperson, Dr. Ngoza C. Munthali during the event in Lufwanyama.

Road Development Agency (RDA) Board Chairman, Eng. Eugene Haazele, said the Agency is proud to play a central role in delivering infrastructure that connects people, supports economic growth, and enhances quality of life.

Speaking on his behalf, RDA Board Vice Chairperson Dr. Ngoza C. Munthali reaffirmed the Agency's commitment to delivering quality infrastructure that meets the highest standards.

"This project will be implemented with strict adherence to engineering specifications, as well as environmental and social safeguards. We are committed to ensuring high-quality works, incorporating road safety features for all users, and respecting environmental and social considerations throughout the project lifecycle," she said.

She added that the RDA will work closely with both the consultant and contractor to ensure timely delivery.

"To the contractor, we expect professionalism, efficiency,

and adherence to contractual obligations. Deliver a road that the people of Zambia will be proud of—one that will stand the test of time," she said.

Meanwhile, Copperbelt Province Minister Elisha Matambo said upgrading the road to bituminous standard will attract both local and foreign direct investment.

And China Jiangsu International Economic Technical Cooperation Zambia Limited General Manager, Troy Zhang, assured stakeholders that the company will work closely with the consultant, RDA, and the community to deliver the project within the stipulated timeframe.

Mr. Zhang, however, noted that timely payments through the National Road Fund Agency will be key to ensuring smooth project implementation



Copperbelt Minister Elisha Matambo, during the groundbreaking ceremony in Lufwanyama District.



China Jiangsu International Economic Technical Cooperation Zambia Limited General Manager Troy Zhang.

KASUMBALESA BORDER POST MODERNISATION GAINS MOMENTUM

By Fridah Nkonde-Mubanga



Kasumbalesa Border Post modernisation works in progress..

The Kasumbalesa Border Post is a critical international crossing between Zambia and the Democratic Republic of Congo (DRC) near Chililabombwe, serving as a major, high-volume, 24-hour hub for trade and cargo in the region. It serves as the primary route for trade between the Copperbelt Province of Zambia and the mineral-rich Katanga Province in the DRC.

The Kasumbalesa Border Post is currently undergoing a complete modernization into a One-Stop Border Post. It processes over 500 trucks daily to facilitate regional trade.

Modernisation works, under the Public Private Partnership (PPP) financing model, have gained significant momentum.

PPP Council Member Noel Nkhoma, who also serves as National Road Fund Agency (NRFA) Board Chairperson,

recently led a delegation to inspect the ongoing works at the border facility in Chililabombwe.

The Kasumbalesa Border Post is currently undergoing a US\$110 million modernisation project spearheaded by the Zmart Group of Companies. The initiative aims to transform the facility into a One-Stop Border Post (OSBP), streamlining cross-border operations and improving efficiency.

The project has reached approximately 40 percent completion.

Key components underway include the construction of a truck park with a capacity of 2,000 vehicles, a new terminal building, and supporting infrastructure designed to ease congestion and enhance traffic flow at one of the country's busiest border crossings.



Kasumbalesa Border Post undergoing modernization

Kasumbalesa Border Post undergoing modernisation.



Kasumbalesa Border Post undergoing modernisation.

RDA ENGINEER ELECTED CHAIRPERSON OF THE CIVIL AND STRUCTURAL ENGINEERING SECTION OF THE EIZ, 5 ENGINEERS CONFERRED AS EIZ FELLOWS

By Fridah Nkonde-Mubanga



RDA Acting Principal Engineer – Structures Eng. Bornwell Siakanomba.

The Road Development Agency (RDA) Acting Principal Engineer – Structures from the Department of Planning and Design. Eng. Bornwell Siakanomba was recently elected Chairperson of the Civil and Structural Engineering Section of the Engineering Institution of Zambia (2026-2028) during the Engineering Institution of Zambia (EIZ) 2026 elections for the Engineering Council, Engineering Registration Board,

Civil and Structural Engineering Section, Craft persons and Technicians Section, Chemical, Metallurgy and Materials Section.

Meanwhile, the RDA Director – Planning and Design, Eng. Ziko Banda, Acting Director - Road Maintenance, Eng. Paul Habasimbi, Chief Engineer – Research and Development, Eng. Stephen Sondanshi, Executive Engineer, Eng. Lutangu Munga,



From L to R: RDA Executive Engineer, Eng. Lutangu Munga, RDA Director – Planning and Design, Eng. Ziko Banda, RDA Acting Director - Road Maintenance, Eng. Paul Habasimbi, and RDA Acting Principal Engineer – Urban and Rural Roads (North), Eng. Sundie Silwimba.



From L to R: RDA Acting Principal Engineer – Urban and Rural Roads (North), Eng. Sundie Silwimba, RDA Executive Engineer, Eng. Lutangu Munga, RDA Director – Planning and Design, Eng. Ziko Banda and Chief Engineer – Research and Development, Eng. Stephen Sondanshi.

and Acting Principal Engineer – Urban and Rural Roads (North) Sundie Silwimba were also conferred as Fellows of EIZ.

“One of my goals as Chairperson is to improve the Sections technical advisory role in EIZ,” said Eng. Siakanomba after being elected.

RDA EMBARKS ON A SIGNIFICANT INITIATIVE TO INTEGRATE GOOD INTERNATIONAL INDUSTRY PRACTICE (GIIP) IN HEALTH AND SAFETY

By Fridah Nkonde-Mubanga and Trisina Mudenda



Participants during the First Aid Training in Solwezi recently.

The Road Development Agency has embarked on a significant initiative to integrate Good International Industry Practice (GIIP) in health and safety. A cornerstone of this effort is the training of first aiders, a measure that underscores the Agency's commitment to safeguarding lives and strengthening workplace safety.

First aid plays a vital role within the Agency, equipping employees with the skills and confidence to respond effectively to emergencies. By enabling staff to provide immediate assistance to injured or ill individuals before professional medical services arrive, RDA enhances emergency preparedness and reduces potential legal liabilities.

RDA employees are regularly engaged in road care, maintenance, and construction activities across Zambia. Ensuring that all staff are trained in first aid is crucial to maintaining safety standards in these high-risk environments.

Ninety-six (96) employees have been trained both at Headquarters and in four provincial offices. The first phase of training covered Southern, Western, Copperbelt, and North-Western Provinces, as well as weighbridge stations. The second phase will extend to Lusaka, Central, Northern, Muchinga, Luapula, and Eastern Provinces.

The program is being coordinated by the Planning and Design Department



North Western Province Provincial Roads, Engineer Simon Chimwendo, during the First Aid Training in Solwezi recently.

in collaboration with the Corporate Services Department. Training sessions were conducted by the Zambia Red Cross Society, whose expertise ensured high-quality delivery and value for the investment.

Officially opening the Western Province First Aid Training in Solwezi recently, the Road Development Agency North Western Province Provincial Roads Engineer Simon Chimwando said first aid can make a difference between life and death.

Eng. Chimwando said whether in the workplaces, homes, or public spaces, emergencies can occur without warning.

"It is my distinct honor and privilege to officially welcome you to this First Aid Training program. This day marks a significant step towards fostering a safer and more prepared RDA community in the area of safety preparedness," Eng. Chimwando said.

"I extend my heartfelt gratitude to each one of you for being here and thank you most sincerely for sparing time to attend this training program. Your presence signifies a commitment that each one of you has towards learning, growth, and the safety of those around you. In an ever-changing and busy world, first aid can make the difference between life and death."

Eng. Chimwando said the Road Development Agency (RDA) was charged with the responsibility of care, maintenance and construction of public roads in Zambia. He said the knowledge of first aid was critical during all the stages of road works.

"This training is therefore a vital step in ensuring that we all become prepared at all times. I am pleased to note that you will be guided by a team of experienced professionals from the Red Cross Society of Zambia who will provide you with practical skills and theoretical knowledge," Eng. Chimwendo said.

He called on all participants to take the training seriously.

"The success of this training largely depends on the input of each one of us present. You are therefore requested to contribute openly and constructively to ensure that this training meets its intended objective," Eng. Chimwando said.

"You are all urged to make the most of this opportunity so that we obtain value for the money that has been spent on the program. Further, let us build a community where we are the first responders in times of need."



Participants during the First Aid Training in Solwezi recently.



North Western Province Provincial Roads Engineer Simon Chimwendo during the First Aid Training in Solwezi recently.

RDA LUAPULA PROVINCE PARTICIPATES IN THE LUAPULA INVESTMENT EXPO

The Road Development Agency (RDA) in Luapula Province recently participated in the Luapula Investment Exposition held between April 20 and 24, 2026 at Kaole Stadium in Mansa District.

The Luapula Investment Exposition under the theme: "Unlocking Luapula's Potential: Investment Opportunities for Prosperity," brought together government institutions, parastatals, private sector players, and potential investors to showcase development opportunities and investment prospects in the province.

During the exposition, the RDA, represented by Eng. Bwalya Leonard, the Principal Engineer - Constructions & Operations, highlighted the critical role of road infrastructure in supporting economic growth, enhancing connectivity, and improving access to social services.

Eng. Bwalya outlined key road projects being implemented across Luapula Province and their impact on attracting investment and driving development.

The exposition attracted delegates from across Zambia and beyond, providing a platform for networking, knowledge sharing, and building strategic partnerships. The event was officially graced by President Hakainde Hichilema, who reaffirmed Government's commitment to promoting regional development and investment.



RDA Luapula Province members of staff during the 2026 Luapula Investment Expo.



RDA Luapula Province team during the 2026 Luapula Investment Expo



MANAGING WORK-RELATED STRESS AND BURNOUT

To effectively manage work stress and prevent burnout, focus on time management, set clear boundaries, practice self-care, and engage in mindfulness techniques.

Key Strategies for Managing Work Stress:

1. Time management: Prioritise tasks

- Start each day by identifying the most important tasks.

2. Set boundaries: Work-Life balance

- Establish clear work hours and stick to them.

3. Practice Self-Care

- Physical Health: Ensure you get enough sleep, eat balanced meals, and engage in regular physical activity. Even a short walk can significantly reduce stress levels.
- Mental Health: Engage in activities that bring you joy and relaxation, such as hobbies, reading, or spending time with loved ones.

4. Mindfulness and Relaxation Techniques:

- Mindfulness Practices: Incorporate mindfulness techniques such as reflection, deep breathing exercises, or yoga into your daily routine to help manage stress.
- Take Breaks: Schedule regular breaks throughout your workday to recharge. Short breaks can improve focus and productivity.

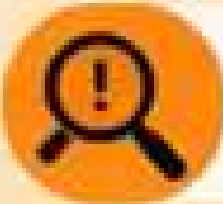
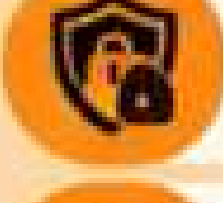
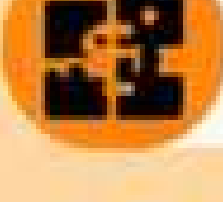
RISK MANAGEMENT CORNER



Road Development Agency

10 RISK MANAGEMENT LESSONS FOR RDA

*Practical Lessons for Lasting Impact —
Throughout Our RDA Journey*

-  **1 Continuous Risk Identification**
Stay vigilant—embed risk awareness in every phase of RDA projects.
-  **2 Clear Ownership & Accountability**
Every risk must have a responsible owner from start to close.
-  **3 Align Risk with Strategy**
Ensure risks are managed in line with RDA's mandate and goals.
-  **4 Standardised Risk Scoring**
Apply consistent likelihood and impact ratings across all projects.
-  **5 Root Cause-Focused Controls**
Fix the source, not just the symptom—build lasting solutions.
-  **6 Key Risk Indicators (KRIs)**
Monitor leading signals to act early and prevent escalation.
-  **7 Third-Party & Cyber Risk Oversight**
Strengthen vendor controls and protect digital systems.
-  **7 Scenario Analysis & Stress Testing**
Prepare for the unexpected—test our resilience regularly.
-  **9 Timely & Transparent Reporting**
Communicate risks clearly and promptly to enable smart decisions.
-  **10 Cross-Functional Collaboration**
Break silos—manage risks together across all departments.



These Risk Management Lessons are **not one-time checklists**—they are enduring practices that must guide every road we build, every decision we make, and every challenge we face at the Road Development Agency.

Let's uphold these lessons to ensure safety, sustainability, and success—for today, tomorrow, and the future of our nation's roads.

Maintaining the integrity and safety of our nation's roads infrastructure requires more than just engineering, it requires a robust culture of risk awareness. As we continue our mission to "provide sustainable road infrastructure for domestic and regional accessibility for spur socio-economic development," it is essential that every staff and external stakeholders of the Road Development Agency (RDA) integrates risk management into their daily operations.

The attached guide, "10 Risk Management Lessons," outlines the enduring practices designed to guide every decision we make and every road we build. These lessons are not merely one-time checklists but are the foundation for long-term safety and sustainability at the RDA.

Key Pillars of Our Risk Strategy:

- **Continuous Awareness:** We must stay vigilant and embed risk identification into every phase of our projects.
- **Accountability & Alignment:** Every risk must have a clear owner, and all risk activities must align directly with the RDA's strategic mandate.
- **Proactive Controls:** By focusing on root causes and monitoring Key Risk Indicators (KRIs), we can act early to prevent escalation.
- **Unified Collaboration:** Managing risk is a collective effort; we must break down silos and collaborate across all departments to strengthen our resilience.

Let us uphold these ten lessons to ensure the success and resilience of our nation's roads for today and the future.

FINANCIAL LITERACY CORNER



BUILDING HEALTHY FINANCIAL HABITS

Healthy financial habits are the foundation of long-term financial security and peace of mind. Just like physical wellness, financial well-being is built through small, consistent actions rather than sudden big changes. Developing good money habits can help employees reduce stress, meet personal goals, and feel more confident about the future.

1. Know Where Your Money Goes
2. Create a Simple, Realistic Budget
3. Pay Yourself First
4. Build an Emergency Fund
5. Use Credit Wisely
6. Plan Before You Spend
7. Protect Your Finances
8. Keep Learning and Reviewing

EDITORIAL TEAM

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