

🔊 An accessible well maintained fit-for purpose road network

🎯 To provide sustainable road infrastructure for domestic and regional accessibility to spur socio-economic development

CELEBRATING MOTHER'S DAY WITH LITTLE THINGS THAT MATTER



In a heartwarming gesture that highlighted the power of small acts of appreciation, Lusaka Provincial Roads Engineer, Pandeki Chabala, celebrated the women in his office with a thoughtful surprise in honor of Mother's Day.

Each woman received a beautifully engraved key holder bearing the words, "Your impact reaches beyond office walls." This simple yet meaningful gift served as a reminder of their value not just in the workplace, but in all aspects of life.

"It's the little things that add colour and meaning to someone's life that remain as lasting memories," he said.

Eng. Chabala's gesture reflected the importance of recognizing and celebrating women for their daily contributions and enduring impact.

Moments like this show that the celebration of women need not be confined to a single day. Every thoughtful gesture counts, and sometimes, it's the smallest tokens that leave the biggest imprint.

Mother's Day is celebrated annually on the second Sunday of May.



Ms. Zena Bulaya, a Cashier after receiving a Mother's Day key holder present.



Eng. Chabala Pandeki presenting the Mother's Day key holders to the Provincial Human Capital and Administration Officer, Ms. Nangandu Mwanamuchende and Eng. Annie Goma.

COPPERBELT PROVINCIAL MANAGEMENT TEAM APPRECIATES KAFULAFUTA WEIGHBRIDGE OPERATIONS



(Back row L-R): Abnormal Load Management Supervisor – North, Mr. David Lukaba, Copperbelt Provincial Roads Engineer, Eng. Bernard Zulu, Weighbridge Officer, Mr. Jack Situmbeko, Weighbridge Supervisor, Mr. Mwalusi Shinka, Weighbridge Officer, Mr. Misheck Mwilwa.

(Front row L-R): NRFA Cashier, Mr. Chingumbe, Weighbridge Officer, Mr. Kimena Katemba, Copperbelt Human Capital and Administration Officer, Ms. Patricia Musukwa, Senior Engineer, Eng. Bestern Hakasonda, Weighbridge Officer, Mr. Samson Mhango and Weighbridge Officer, Mr. Febias Nsowa.

Copperbelt Provincial Roads Engineer, Eng. Bernard Zulu, together with Senior Engineer, Eng. Bestern Hakasonda, Copperbelt Human Capital and Administration Officer, Ms. Patricia Musukwa, and Abnormal Load Management Supervisor – North, Mr. David Lukaba, held a consultative meeting with officers from the Kafulafuta Weighbridge.

The purpose of the visit was to understand and appreciate the challenges faced by the Weighbridge officers in the execution of their duties. The engagement aimed to foster better communication and support, ensuring smoother operations and improved service delivery in road and load management.

ROUND UP OF ROAD PROJECTS

NEWLY CONSTRUCTED TRUCK PARKS IN NAKONDE, ISOKA AND CHINSALI OPERATIONAL



A newly constructed truck park.

The Government through the Road Development Agency (RDA) has constructed three truck parks in Nakonde, Isoka and Chinsali Districts in Muchinga Province which have since become operational.

The construction of truck parks was part of the construction works on the Chinsali-Nakonde Road Project.

The scope of works included the following: ablution blocks, concrete pavements, boreholes and water reticulation, connecting power, construction of guard houses, solar security lighting and drainage works.

The three truck parks in the three Districts will enhance safety and will contribute to reducing congestion especially in Nakonde. The truck parks will be managed by the respective local authorities in the three Districts.



Newly constructed truck park

CHINSALI AND NAKONDE TOLL PLAZA CONSTRUCTION WORKS PROGRESSING WELL

The Road Development Agency (RDA) is undertaking works to construct two Toll Plazas along the newly constructed Chinsali-Nakonde Road in Muchinga Province.

The Chinsali Toll Plaza under construction has now attained 76% physical progress and the Nakonde Toll Plaza is at 87%.

Construction works on the Chinsali and Nakonde Toll Plaza are expected to be completed by 31st May 2025 and 30th June 2025 respectively.

At the Chinsali Toll Plaza, the rigid pavement and column works have been completed while the structural works for the control building have been substantially completed. The canopy works have advanced with the roofing completed.

As for Nakonde Toll Plaza, the columns, rigid pavement, canopy and control building works have been completed. The contractor is carrying out finishing touches on these structures. The booths have been erected and the contractor is in the process of procuring the impact attenuators which protect the booths from vehicular impacts.



Chinsali Toll Plaza under construction.



Chinsali Toll Plaza Office under construction.



Chinsali Toll Plaza booths under construction.

IMPROVED RURAL CONNECTIVITY PROJECT UPDATE



One of the rehabilitated roads under IRCP in Eastern Province.

The Road Development Agency (RDA) has been rehabilitating feeder roads under the Improved Rural Connectivity Project (IRCP).

This is a Government of Zambia initiated project with support from the World Bank. The project aims at rehabilitating 4300 kilometres of feeder roads to all-weather gravel standard in all 10 Provinces of Zambia.

Below are pictures of works on Package 4, Sinda, Katete and Petauke Districts in Eastern Province.



One of the rehabilitated roads under IRCP in Eastern Province.

NDOLA-SAKANIA-MUFULIRA ROAD TOLL PLAZA WORKS ADVANCE



Ongoing construction works of a Toll Plaza along Ndola-Sakania-Mufulira Road.

The rehabilitation works of the Ndola-Sakania-Mufulira Road also involve the construction of a Toll Plaza.

The road and Toll Plaza works have advanced with 10 kilometres out of 17 kilometres being paved to bituminous standard on the section between the roundabout near Levy Mwanawasa Stadium in Ndola to Sakania Border.

The Toll Plaza works at kilometre 9 from Levy Mwanawasa Stadium roundabout on the Ndola-Sakania-Mufulira Road section have also advanced to about 80% with the Control building and Powerhouse substantially completed. The canopy civil works have reached 75%.

The Toll Plaza works are planned to be completed by the end of July 2025.

The Road Development Agency (RDA) is undertaking rehabilitation works on the Ndola-Sakania-Mufulira Road under the Public Private Partnership (PPP) Financing Model.

The Concession Agreement for the finance, design, build, operate, maintain, and transfer of 55 kilometres of the Ndola-Sakania-Mufulira Road and border infrastructure at Sakania on the Copperbelt Province was signed with Messrs. Jaswin Ports Limited and the Government of the Republic of Zambia through the Ministry of Infrastructure, Housing and Urban Development, the Ministry of Finance and National Planning and the Ministry of Commerce, Trade and Industry.



Ongoing construction works of a Toll Plaza along Ndola-Sakania-Mufulira Road.



Ongoing construction works of the Toll Plaza office along Ndola-Sakania-Mufulira Road.

**1ST
MAY**



ROAD DEVELOPMENT AGENCY

**HAPPY
INTERNATIONAL**

LABOUR DAY 2025

“SHAPING ZAMBIA'S FUTURE OF WORK THROUGH HOME-GROWN SOLUTIONS FOR INCLUSIVE ECONOMIC GROWTH”

PRESIDENT HAKAINDE HICHILEMA SALUTES ZAMBIA'S WORKFORCE



President Hakainde Hichilema delivering his keynote speech during the Labour Day celebration in Mansa.

President Hakainde Hichilema led this year's Labour Day celebrations in Mansa, paying tribute to the hardworking men and women who form the backbone of Zambia's development.

Addressing a crowd that gathered at Kaole Stadium on 1st May 2025, President Hichilema reaffirmed the Government's commitment to driving economic growth and job creation through homegrown solutions.

This year's theme was "Shaping Zambia's Future of Work Through Homegrown Solutions for Inclusive Economic Growth,".

The President commended the resilience of workers across the country.

He also applauded employers for supporting their employees and sustaining livelihoods during one of the nation's most challenging droughts.

"Despite the hardships, our workforce has remained steadfast," President Hichilema noted. "Your dedication is what moves this country forward, and we will continue working to build an inclusive economy that leaves no one behind," he said.

The event highlighted the crucial role of collaboration between the Government, employers, and workers in shaping a sustainable and inclusive future for Zambia.

RDA COPPERBELT PROVINCIAL OFFICE SCOOPS BEST DRESSED INDUSTRIAL CATEGORY DURING THE LABOUR DAY CELEBRATIONS IN NDOLA



Minister of Transport and Logistics, Hon. Frank Tayali presented an award to the RDA for scooping the best-dressed Industrial outfit during the May Day celebrations in Ndola. In the picture, Copperbelt Provincial Human Capital and Administration Officer Ms. Patricia Musukwa receiving the award.

Your paragraph text



Copperbelt RDA team.



Best dressed Industrial team.

LABOUR DAY CELEBRATIONS ROUND UP

RDA HEADQUARTERS AND LUSAKA REGION

The Road Development Agency (RDA) was among several organisations celebrating this year's Labour Day, whose theme is "Shaping Zambia's future of work through home-grown solutions for inclusive economic growth."



RDA Head Office team during the march past in Lusaka.



RDA Head Office team pose for a group photo in the car park before venturing out.

MUCHINGA PROVINCE AND MPIKA WEIGHBRIDGE OFFICERS



RDA Muchinga Provincial team.



RDA Muchinga Provincial team.

CENTRAL PROVINCE AND KAPIRI MPOSHI WEIGHBRIDGE OFFICERS



RDA Central Provincial team.



Ms. Nancy Kabaso received an award as the most hard-working employee.

SOUTHERN PROVINCE, LIVINGSTONE AND KAZUNGULA WEIGHBRIDGE TEAM



RDA Southern Provincial team.



RDA Southern Provincial team.

NORTH-WESTERN PROVINCE AND SOLWEZI WEIGHBRIDGE TEAM



RDA North Western Provincial team.

WESTERN PROVINCIAL OFFICE



RDA Western Provincial team.



RDA Western Provincial team.

EASTERN PROVINCE AND KATETE WEIGHBRIDGE



RDA Eastern Provincial team.

LUAPULA PROVINCE



RDA Luapula Provincial team.

NORTHERN PROVINCE



RDA Northern Provincial team.



Technologist Works, Mr. Charles Chongo was awarded for commitment to duty.

RISK MANAGEMENT CORNER

Swimming Through Risk: From Awareness to Action

Have you heard of the saying “Swimming is not learnt by watching but by getting into the water”? The same can be said of Risk Management, knowing what risks you are likely to face is not good enough (though it is better than not knowing at all). The real value lies in what you do with that knowledge — putting in place practical, proactive measures to manage or mitigate those risks should they materialize is what is important.

Too often in our line of work we only populate risk registers and review them when we receive those emails reminding us to submit our quarterly risks reports and registers. The sad part is that the measures outlined to mitigate those risks are left to collect dust. Risk is logged, but not truly lived. Like a swimmer standing at the edge of the pool, we may look equipped, even confident, but unless we engage fully by getting into the water we won't know whether we can swim, or sink. Unless we implement the mitigation, measures outlined in the registers we won't know if they are effective or not.

The Importance of Active Risk Management

Risk management is not a theoretical framework or a compliance checkbox, it is a daily discipline. RDA is (which is our mandate as employees as we report for work every day), tasked with developing and maintaining Zambia's road infrastructure, operates in a landscape filled with numerous uncertainty. From fluctuating funding to climate change, from contractor non-performance to regulatory shifts and many other uncertainties, Risks are part of our work environment.

It is important to take note that the Risks are not the problem, but Unmanaged Risks are the problem. Proactive risk management is about asking: What could go wrong? How would we know it is going wrong? What are we doing about it now, before it escalates?

The Consequences of Inaction

What happens when we stop at risk identification? Its like just standing at the edge of the pool. We leave ourselves vulnerable. Projects go off course, Project Costs escalate, Agency reputation is damaged. And in most cases, the warning signs were there but not acted upon.

We have seen cases where delayed procurement led to idle equipment on site, where seasonal flooding damaged infrastructure due to oversight in environmental risk planning, or where lack of legal vetting exposed the Agency to litigation. All of these scenarios were foreseeable but only if risk identification was followed by risk response.

Moving Beyond Awareness

Being aware of risk is only the starting point, the next step is Risk treatment, at RDA, this means: Assigning clear risk ownership to individuals in our departments.

Regularly reviewing mitigation measures and evaluating their effectiveness, what's not working, change it, enhance it or escalate the risk.

Integrating risk discussions into project planning meetings.

Escalating emerging risks that threaten delivery timelines, because delayed delivery of a project is a cost in one way or the other.

In other words, embedding risk thinking into every level of operations. Because when risk becomes part of how we think, plan, and execute, it transforms from an obstacle to a tool for strategic advantage and that should be our aim as RDA employees.

Conclusion

In the end, risk management is like swimming. You may know the techniques. You may understand the theory. But the only way to build confidence and capability is to get in the water.

So, the next time you're faced with a risk register, don't just check a box. Ask yourself and your team: What are we doing about these risks? Are we really managing them? Or are we standing at the edge of the pool?

The call to action is simple: Don't just recognize the waves — learn to swim through them.

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