

🔊 An accessible well maintained fit-for purpose road network

🎯 To provide sustainable road infrastructure for domestic and regional accessibility to spur socio-economic development

ALUNI-MULONGA AND LWITIKILA ACROW BRIDGES IN KANCHIBIYA DISTRICT COMMISSIONED



The newly commissioned Aluni-Mulonga ACROW Bridge in Kanchibiya District.

The Road Development Agency (RDA) has continued to make strides in the implementation of the ACROW Bridge Programme with two ACROW Bridges being commissioned in March, this year in Kanchibiya District.

The two events held on 22nd and 23rd March 2025 were marked with great joy by the residents of Aluni, Mulonga and Kaonda villages who since independence have grappled with connectivity challenges across two major rivers in Kanchibiya District in Muchinga Province.

Infrastructure, Housing and Urban Development Minister, Hon. Eng. Charles Lubasi Milupi commissioned the Aluni-Mulonga and Lwitikila ACROW Bridges. The Aluni-Mulonga and Lwitikila ACROW Bridges are among the 131 ACROW Bridges planned for construction countrywide.

During the commissioning of the Aluni-Mulonga ACROW Bridge, Hon. Eng. Milupi said Government was committed to improving the road network in order to support the movement of people and goods, as well as economic activity.



Infrastructure, Housing and Urban Development Minister, Hon. Eng. Charles Lubasi Milupi, delivering his keynote speech during the commissioning of the Aluni-Mulonga ACROW Bridge in Kanchibiya District.



The Aluni-Mulonga ACROW Bridge at a bird's eye view.

"As can be seen, from 2022 to 2024, the New Dawn Government has signed a total of 12 Public-Private Partnership Concession Agreements.

This record achievement is due to the directive by President Hakainde Hichilema for the Government to effectively leverage private sector capital and participation in national development efforts," he said.



Ribbon cutting ceremony to mark the commissioning of the Aluni-Mulonga ACROW Bridge by the guest of Honour, Infrastructure, Housing and Urban Development Minister, Hon. Eng. Charles Lubasi Milupi and His Royal Highness Chief Luchembe.

Hon. Eng. Milupi said several road and bridge projects are also being undertaken with funding from the Treasury and that all these efforts were aimed at ensuring that the condition of the core road network is improved.

Eng. Hon. Milupi said during the commissioning of the Lwitikila ACROW Bridge that road and bridge infrastructure development was critical to propelling the improvement of living standards for Zambians in that it connected communities to markets, industries, and other social amenities.

"I am therefore happy to note that your Government has continued to score on this front as we have been busy commissioning completed projects and at the same time launching new ones. This is indeed walking the talk and delivering to the people of Zambia as we promised in our campaigns prior to taking up office in 2021," Hon. Eng. Milupi said.

The Lwitikila ACROW Bridge has been constructed by the RDA Muchinga Province Office at a cost of K7.8 million.

RDA Board of Directors Chairperson, Eng. Mulchand Kuntawala said the Agency, with support from the Ministry of Infrastructure, Housing and Urban Development had intensified the implementation of the ACROW Bridge programme.

“To date, we have completed and commissioned 12 ACROW Bridges and Aluni-Mulonga and Lwitikila ACROW Bridges will bring the total number to 14. In addition, we have 10 other ACROW bridges planned to be constructed this year within the financing envelope available,” he said.

Eng. Kuntawala said the Government, through the RDA contracted the Zambia National Service (ZNS) to construct the Aluni-Mulonga ACROW Bridge across the Kanchibiya River at a cost of K 8.3 million.

Muchinga Province Minister, Hon. Njavwa Simutowe said the Aluni-Mulonga ACROW Bridge would transform the lives of the people in Kanchibiya District. Hon. Simutowe said the Aluni-Mulonga ACROW Bridge was also a testament to the transformative agenda by the Government.

ZNS Commander Lieutenant General Maliti Solochi said the service would continue to supplement and support efforts by the Government towards infrastructure development. Gen. Solochi said the contract awarded to ZNS to construct and install the Aluni-Mulonga ACROW Bridge underscored the confidence that the Government had for the service to deliver infrastructural projects.



Infrastructure, Housing and Urban Development Permanent Secretary, Prof. Albert Malama during the commissioning of the Aluni-Mulonga ACROW Bridge.



The Guest of Honour with other dignitaries following proceedings during the commissioning of the Aluni-Mulonga ACROW Bridge.

Chief Luchembe said people in his chieftom had been waiting for the bridge to be constructed since independence.

He commended the Government for heeding to the people's plea and constructing the Aluni-Mulonga ACROW Bridge.



Infrastructure, Housing and Urban Development Permanent Secretary, Prof. Albert Malama during the commissioning of the Aluni-Mulonga ACROW Bridge.



Board of Directors Chairperson, Eng. Mulchand Kuntawala delivering his remarks during the commissioning of the Aluni-Mulonga ACROW Bridge.



ZNS Commander, Lieutenant General Maliti giving his remarks during the commissioning of the Aluni-Mulonga ACROW Bridge.



RDA Board of Directors and Acting RDA Director and Chief Executive Officer, Eng. Jairos M'hango (right front row) following the proceedings during the commissioning of the Aluni-Mulonga ACROW Bridge.



Part of the crowd that attended the commissioning of the Aluni-Mulonga ACROW Bridge.



The commissioned Lwitikila ACROW Bridge.



Invited guests following proceedings during the commissioning of Lwitikila ACROW Bridge.



The representative for His Royal Highness Senior Chief Kopa delivering a vote of thanks during the commissioning of the Lwitikila ACROW Bridge.

BREAKING GROUND AND BUILDING FUTURES: CELEBRATING WOMEN IN ENGINEERING



Eng. Ellie Muchelenje, Chief Engineer Construction.

During the commemoration of International Women's Day, the country and the world at large honors the women shaping the future. In the dynamic field of Engineering, women continue to push boundaries to break the stereotype phenomena and redefine what's possible.

Engineering isn't just about designing infrastructure, it's about building the foundation for thriving communities and resilient economies. Women in this field are proving that strength, intelligence, and innovation knows no gender.

MEET ENG. SARAH NAMUKONDE



With 16 years of experience in civil engineering, Eng. Sarah Namukonde stands out as a trailblazer in her field. Serving as Principal Engineer for Public Private Partnership (PPP) Planning, she leads with expertise, integrity, and unwavering dedication to infrastructure development.

From Planning and Design to Construction and Project Management, women Engineers are transforming landscapes and creating sustainable solutions that drive global development. Their contributions are a powerful reminder that engineering isn't only a man's world but it's a world of potential, passion, and progress where everyone belongs.

Beyond her professional achievements, Eng. Namukonde draws her identity from her faith in Jesus Christ, whom she honors as her Lord and Savior, striving to reflect His principles in both her work and life. She embodies strength, resilience, and grace, proving that true leadership is rooted not only in skill but in purpose and values.



Embankment fill at Luongo Bridge under the Kasomeno Mwenda PPP Road Project where Eng. Namukonde was checking the progress made on the construction of the Luongo Bridge.

What inspired you to become an engineer?

Response: My passion for physical sciences inspired me to pursue a career in engineering.

Is it something you always dreamt of doing, or was it a backup career?

Response: While exploring potential careers, I evaluated the subjects I enjoyed most in school. My interest consistently leaned towards physical sciences, which ultimately led me to choose civil engineering.

What does your job entail?

Response: I manage Public Private Partnership (PPP) projects in the road sector. This involves evaluating proposals, negotiating with private entities, and overseeing project implementation to ensure successful delivery.

What is it like to work in a male-dominated field?

Response: I approach it like any other field by focusing on doing my best. Gender doesn't define my capabilities.

Do your male colleagues ever look down on you?

Response: I haven't personally experienced that. I feel respected and treated as an equal. Sometimes, I remind them — playfully — that there's still a woman among them!

What do you love most about your job?

Response: I love problem-solving. I see my work like a complex puzzle or a challenging game I'm driven by the excitement of finding the best solution.

How do you balance work and family?

Response: I believe in giving to Caesar what belongs to Caesar, work gets its time, and family gets theirs. When work demands more, I make sure to communicate with my loved ones. I'm fortunate to have a supportive family that understands my career's demands.

What challenges do you face as a female engineer?

Response: The biggest challenge is often breaking first impressions. People sometimes doubt whether I can deliver simply because I'm a woman. Once I prove myself, though, it's smooth sailing.

How would you like to be remembered as a female engineer?

Response: I want to be remembered as a female engineer who provided solutions, someone who faced challenges head-on and made a lasting impact.

Your word of encouragement to young girls aspiring to become engineers?

Response: Never give up! Every problem has a solution. If it doesn't then it wasn't a problem to begin with. Always remember:

✨ "An engineer never says die." ✨

UP CLOSE WITH ENG. FAITH CHISATA

Faith Chisata is a young engineer aged 30 with great aspirations. She hopes to be remembered as someone who challenged traditional perceptions, broke barriers, and paved the way for future generations.

Her goal is to inspire young women to pursue engineering with confidence, proving that women are not only capable but are exceptional innovators, leaders, and contributors to global development.

Faith envisions leaving a lasting legacy of resilience, progress, and empowerment demonstrating that engineering knows no gender, only potential.

What inspired you to become an engineer?

Response: From a young age, I loved solving problems, especially when things malfunctioned in my parents' home. This curiosity extended to school and my community. Unfortunately, I was often discouraged by people who insisted engineering was "men's work." Instead of backing down, I used that negativity as motivation to prove that women are just as capable. I realized that engineering — with its problem-solving nature — perfectly aligned with my passion and aspirations.

What is it like working in a male-dominated field?

Response: It can be challenging. Sometimes, I have to put in extra effort to earn the respect I deserve from my male colleagues. However, I am fortunate to work under supervisors who value my contributions and treat me as an equal. Their support keeps me motivated.

Do you ever feel looked down on by male colleagues?

Response: Yes, I've encountered that mindset. But instead of letting it discourage me, I treat it as an opportunity to prove that women are just as competent and skilled in engineering as men if not more.

What do you love most about your job?

Response: I love knowing that my work directly contributes to Zambia's economic growth. Planning, designing, and working on the Force Account construction projects helps deliver roads that are fit-for-purpose and benefit the entire province.

Was engineering always your dream career?

Response: Yes, becoming a civil engineer has always been my dream. I am incredibly grateful that I now get to live that dream every day.



Eng. Faith Chisata on site: Construction of Chatulinga Roundabout in Mufulira on the M005 Road.

How do you balance work and family?

Response: I'm lucky to have a supportive family and a fiancé who encourages me to pursue my career ambitions. Their unwavering support helps me strike a healthy balance between my personal and professional life.

How do you want to be remembered as a female engineer?

Response: I want to be remembered as a trailblazer, someone who shattered traditional stereotypes and proved that women are exceptional engineers. I hope my contributions inspire future generations of young women to see engineering not as a "man's job," but as a space where everyone has the potential to succeed.

Your advice to young girls aspiring to become engineers?

Response: To every young girl dreaming of becoming an engineer, never let obstacles define you whether they're financial struggles, family pressures, or negative voices telling you that you can't. Use those challenges as fuel to push harder. Work tirelessly to achieve your dreams. Engineering is an incredibly fulfilling career, but success requires focus and determination. Avoid distractions and stay committed to your long-term goals because the future needs more women like you in engineering.



Eng. Faith Chisata (middle) on site paving the driveway at Sabina Toll Plaza along M16 Road on the Copperbelt.

INTERNATIONAL WOMEN'S DAY CELEBRATIONS IN PICTURES



RDA Northern Province members of staff.

The Road Development Agency (RDA) Northern Province Office participated at this year's International Women's Day celebrations whose theme was "For ALL Women and Girls: Rights, Equality, Empowerment."

This year's International Women's Day National event was held in the Northern Province and graced by the Republican President, Mr. Hakainde Hichilema.



Northern Province members of staff during the International Women's Day commemoration.



RDA Northern Province ladies went out to celebrate their special day in Kasama.

THE RDA WESTERN PROVINCIAL OFFICE PARTICIPATED IN THIS YEAR'S YOUTH DAY CELEBRATIONS IN MONGU, WESTERN PROVINCE



RDA youths joined their counterparts to celebrate the 2025 Youth Day.

MWAMI WEIGHBRIDGE TEMPORARILY CLOSED



Closed Mwami Weighbridge in Eastern Province.

Following the construction of the Mwami One-Stop Border Post in Chipata, Eastern Province, the Mwami Weighbridge has been temporarily closed.

The closure is due to the design of the new border post, which does not allow trucks to pass through the existing weighbridge.

Following However, the Agency is in the process of procuring a works contract for the construction of two new weighbridges: The new Mwami Weighbridge at Mtenguleni Turn-off and the new Katete Weighbridge in Katete.

This project is being funded by the African Development Bank (AfDB).

COPPERBELT REGIONAL OFFICE BIDS FAREWELL TO DEPARTING TEAM MEMBERS



(Left to right) RDA Copperbelt Provincial Accountant, Mr. Osman Banda, Eng. Chikosa Musonda and Senior Engineer, Eng. Bestern Hakasonde during a farewell dinner hosted for Eng. Musonda.

The Copperbelt Provincial Office recently bid a heartfelt farewell to two valued team members, an engineer and a driver who are embarking on new journeys within the Agency.

Engineer Planning and Design, Chikosa Musonda has been transferred to the North Western Province, continuing in the same capacity. Since joining the Copperbelt Province in 2023, he has made significant contributions through his skills and dedication.

During the farewell, Senior Engineer, Bestern Hakasonde, representing Provincial Roads Engineer, Bernard Zulu encouraged Eng. Musonda to maintain his friendly nature and continue giving his best in his new role.

"We trust Engineer Musonda will bring the same level of professionalism and skill to his new team," said Eng. Hakasonde.



Time to enjoy the meal hosted for Eng. Chikosa Musonda (in a pink T-shirt) as he bids farewell to Copperbelt Province.



A group photo of Copperbelt Provincial staff as they bade farewell to Eng. Chikosa Musonda.



A farewell filled with laughter as the Copperbelt Provincial Office bade farewell to Mr. Mwanza (far right) who has moved the Department of Road Maintenance as a Weighbridge Officer.

Meanwhile, Provincial Roads Engineer, Bernard Zulu also praised Mr. Emmanuel Mwanza, acknowledging his reliability, commitment, and mechanical expertise qualities that often proved invaluable in handling vehicle issues.

As Mr. Mwanza transitions into his new role as a Weighbridge Officer under the Road Maintenance Department, Eng. Zulu commended him on this well-deserved advancement, expressing confidence that he will excel in his new responsibilities.

Eng. Zulu further added: "We extend our deepest gratitude to both for their invaluable contributions to our office. While we will miss their presence, we celebrate their growth and wish them continued success and fulfillment in their new roles."

To honor their service and achievements, the RDA Copperbelt Provincial Office hosted a farewell dinner for the two colleagues, celebrating their time with the team and sending them off with warm wishes in their future endeavors.

LUOMBWA ACROW BRIDGE IN SERENJE DISTRICT COMMISSIONED



Infrastructure, Housing and Urban Development Minister, Hon. Eng. Charles Lubasi Milupi.

The Road Development Agency (RDA) has scored another success which led to the commissioning of the Luombwa ACROW Bridge in the Nansanga Farm Block in Serenje District by Infrastructure, Housing and Urban Development Minister, Hon. Eng. Charles Lubasi Milupi.

The Luombwa ACROW Bridge was solely constructed and installed by the RDA through the Provincial Roads Engineer of Central Province and his team at a cost of K6.9 million.

Speaking during the commissioning held on 15th February 2025, Hon. Eng. Milupi said the newly constructed Luombwa ACROW Bridge would benefit over 2,000 residents, providing a vital link to schools, clinics, markets, and businesses, thereby improving access to essential services and economic opportunities.

"This bridge will facilitate the movement of goods and services, boost economic activities, and improve the livelihoods of the people of Serenje. Our goal is to ensure that our people travel safely, efficiently, and affordably," he said.

"RDA Board Chairperson, Eng. Mulchand Kuntawala assured the Government that the RDA Board and Management remained committed and dedicated to successfully implementing the ACROW Bridge Programme, which when fully executed, will result in construction of 131 ACROW Bridges over various water bodies across the country.

He said the Luombwa ACROW Bridge, like many others, had been assembled, constructed, and erected using the Agency's internal engineering personnel through the financial resources under the Force Account.

This is a testament that we now have skilled and competent staff that are geared to undertake the much-needed road and bridge projects in the country," he said.

Eng. Kuntawala said the old Luombwa Bridge in Nansanga Farm Block had deteriorated, and safety was being compromised, requiring an urgent need to construct another bridge.



Luombwa ACROW Bridge commissioning in Serenje District.

UNIVERSITY OF LUSAKA'S LOGISTICS AND TRANSPORT STUDENTS VISIT CHONGWE WEIGHBRIDGE



A group photo of the RDA Officials and University of Lusaka students during their learning visit at Chongwe Weighbridge in Chongwe District.

Students from the University of Lusaka in the faculty of Logistics and Transport on 20th March 2025 conducted a study tour of the Chongwe Weighbridge in Chongwe District to learn about the importance of the weighbridge in the transportation sector.

The Chongwe Weigh Station is among other weighbridges across the country managed by the Road Development Agency (RDA). The RDA plays a crucial role in maintaining and protecting Zambia's road network by enforcing load management throughout the Country. One of the Agency's key responsibilities is overseeing weighbridges, such as the Chongwe Weigh Station, to ensure that vehicles comply with weight limit regulations. This is essential for road preservation, economic efficiency, and public safety.

The weigh stations under the Vehicle Load Management Unit is a legal framework established under the Public Roads Act No. 12 of 2002 as amended. This legislation empowers authorities to manage road safety, maintain infrastructure, and penalize offenders effectively.

The students were exposed to the operations of the weighbridge including the different types of Weighbridges and purpose which increased their knowledge.

Weighbridges serve several critical functions, including:

1. Reducing road damage: Overloaded trucks put excessive pressure on roads, leading to cracks, potholes, and structural failures. By regulating vehicle weights, weighbridges help prolong the lifespan of roads;
2. Ensuring proper operations: The weighbridge verifies that transporters follow legal weight limits, preventing unfair competition and unsafe practices;
3. Protecting bridges: Bridges have weight limits, and enforcing these ensures they remain structurally sound, preventing accidents and costly repairs;

4. Minimizing Government expenditures: Preventing road damage reduces the need for frequent repairs, allowing the government to allocate funds to other critical infrastructure projects;

5. Boosting the economy: A well-maintained road network facilitates efficient trade and transportation, enhancing economic growth; and

6. Enhancing safety: Overloaded vehicles are a safety threat not only to themselves but to other roads users, increasing the risk of accidents. Weighbridges help ensure safer roads for all users. To promote and maintain road safety, weigh stations are operated and supervised with strict enforcement of weight regulations under strict guidelines.

All vehicles weighing 6,500 kilogramme and above, including trucks and buses, are made to pass through the weighbridges and receive a certificate before continuing their journey. In addition, advanced weighing technology of a multi-deck weighing machine accurately measures a vehicle's weight in a single operation, ensuring efficiency and accuracy.

The country has three different types of weighbridges which are used depending on the location and purpose. These include:

- Fixed Weighbridges – Permanent installations at major checkpoints;
- Portable Weighbridges – Temporary setups for monitoring weight compliance in different locations; and
- Axle Weigh Scales – Small-scale weigh stations used for quick axle weight checks.

A total number of 29 students were accompanied by their two Lecturers headed by Mr. Pearson K. Makunku. The Students were very grateful to the RDA through the Acting Director and Chief Executive Officer Eng. Jairos M'hango and the Vehicle Load Management team through their Chief Engineer, Dr. Richard Kasongo, and the Station Manager Mr. Robby Mwila for their open-door policy to give an opportunity to students by exposing them to the industrial work environment



Chongwe Weighbridge Station Manager, Mr. Robby Mwila speaking to the University of Lusaka students during their learning visit at Chongwe Weigh station.



University of Lusaka students during their learning visit at Chongwe Weigh station.



University of Lusaka student's head of delegation Mr. Pearson K. Makunku speaking during the students visit at Chongwe Weighbridge.

Meet Dr. Ngoza Munthali: A Journey of Resilience and Leadership



RDA Vice Board Chairperson Dr. Ngoza Munthali.

In an exclusive interview with Voka Newsletter, the Road Development Agency Vice Board Chairperson, Dr. Ngoza Munthali, a distinguished expert in Business Administration and Project Management, shares her journey, challenges, and vision for the future. Her inspiring story highlights her experiences, motivations, and invaluable advice for aspiring professionals especially the women.

Early Life and Education

Dr. Munthali was born in the mid-70s into a family of 10, with seven sisters and three brothers. She started school in 1980 at a Government school in Shikoswe, Kafue district. Due to her mother's profession as a teacher, she began school earlier than most children, despite not initially enjoying it. A turning point came when her father disciplined her in Grade 1, which changed her perspective on education and fueled her interest in learning.

Dr. Munthali attended two different secondary schools, completing her education at Namwianga Christian Secondary School in 1991. She pursued a Bachelor's degree in Development Studies at the University of Zambia, graduating in 1996. Later, she earned a Master's degree in Economics in 2006 and a graduate Diploma in Purchasing and Supply.

Additionally, she is a Public-Private Partnership (PPP) specialist and holds a Doctorate in Business Administration, specializing in Project Management.

Professional Growth and Achievements

Dr. Munthali began her career at the Zambia National Tender Board (now Zambia Public Procurement Authority - ZPPA) as a Procurement Specialist. Unsatisfied with the role, she joined the Ministry of Finance in 2003 as an Economist. By 2009, she was promoted to Principal Economist and later transferred to State House as a Chief Policy Analyst.

In 2011, she returned to the Ministry of Finance to work in the PPP Unit, which later evolved into the Public Investment Planning Department. In 2019, she moved to the Ministry of Education before transitioning to the Ministry of Local Government, where she established the Planning and Information Department as Director.

She has also coordinated the Zambia Devolution Support Programme as a Programme Coordinator.



Dr. Munthali during one of her engagements recently.

Challenges and Perseverance as a Woman in Leadership

Dr. Munthali firmly believes that women can achieve anything men can. While she acknowledges the challenges of being a woman in leadership such as the skepticism from male counterparts her resilience and commitment to excellence have always helped her overcome barriers.

She emphasizes the importance of integrity, hard work, and self-affirmation in breaking gender biases.

A significant challenge arose when she was transferred to State House, where many questioned how a young woman with only six years in the Civil Service had earned such a prestigious position.

Through her dedication and work ethic, she proved her capabilities, reinforcing the importance of integrity and competence in leadership.

Responsibilities and Passion for Work

As Director of Planning and Information, Dr. Munthali oversees coordination within the ministry, facilitates budgeting, monitors evaluations, develops policies and laws, and manages parliamentary business. She enjoys the exposure her role provides, allowing her to engage with diverse stakeholders and partners. She is currently transitioning to a full-time Programme Coordinator for the Zambia Devolution Support Programme under the Ministry of Local Government.

Women in Leadership and Engineering

Dr. Munthali acknowledges that while more women are breaking barriers in leadership, cultural norms still pose challenges. As Vice Board Chairperson, she believes female engineers need greater visibility and increased responsibilities to showcase their talents and expertise.



Balancing Career and Personal Life

Despite her busy schedule, Dr. Munthali emphasizes the importance of deliberately making time for family. While her social life is selective, she enjoys baking, cooking, and reading during her free time.

Future Aspirations

After retirement, Dr. Munthali plans to focus on consultancy and lecturing, which she already does part-time. She hopes to continue sharing her knowledge and expertise with future generations.

Legacy and Advice for Aspiring Female Leaders

Dr. Munthali hopes to be remembered as a strong, assertive, results-oriented leader who demonstrated integrity and effectiveness.

Her advice to aspiring female leaders is to break cultural barriers, believe in themselves, and assert their abilities. "What a man can do, a woman can do better," she asserts, encouraging women to step out of traditional roles and embrace leadership opportunities.



(R-L): RDA female Board Members: Dr. Ngoza Munthali, Ms. Namwaka Nachilongo and Mrs. Miyoba Ng'andu during a RDA event.

RDA STAFF SENSITIZED ON THE GIFT POLICY AND CODE OF ETHICS



The RDA Integrity Committee sensitizing employees from the Corporate Services Department.

The Road Development Agency (RDA) Integrity Committee (IC) conducted a comprehensive sensitization programme for all members of staff on the Agency's Gift Policy and Code of Ethics.

This initiative aligns with the IC Annual Corruption Prevention Action Plan (ACPAP) for 2024.

The following key activities were undertaken:

1. Sharing of policies: The Gift Policy and Code of Ethics were shared with all staff members to ensure a clear understanding of the Agency's expectations;
2. Acknowledgement forms: Members of staff were required to fill in the acknowledgement forms, confirming their understanding and commitment to adhere to the policies;
3. Regional visits: The Committee visited all 10 Provinces, ensuring that all employees were sensitized and trained; and
4. Head Office sensitization: The Committee concluded the sensitization programme with the Head Office staff, ensuring that all employees were equipped with the knowledge and understanding of the policies.

Objectives

1. Promote a culture of integrity: To foster a culture of integrity and transparency within the Agency.
 2. Prevent corruption: To prevent corruption and ensure that employees understand the consequences of unethical behavior.
 3. Enhance accountability: To enhance accountability and ensure that members of staff are aware of their responsibilities and obligations.
- By conducting this sensitization programme, the RDA Integrity Committee has taken a proactive step in promoting a culture of integrity and preventing corruption within the Agency.



The RDA Integrity Committee sensitizing employees from the Corporate Services Department.



Sensitization of employees on the Copperbelt Province.



RDA Chingola Mobile Weighbridge operators were also sensitized.



Chongwe Weighbridge sensitization.